

BCSPCA Wild Animal Rehabilitation Centre (Wild ARC)

Position Description

Position Title: WILDLIFE REHABILITATOR
Classification: CUPE Local 50
Reporting Relationship: Wild ARC Manager and Assistant Manager

Position Summary

The Wildlife Rehabilitator will participate in all wildlife care duties and the daily operation of the centre, including rescue and rehabilitation of wildlife, in addition to maintenance of facilities and cleaning. By telephone and in person, promote the BC SPCA philosophy and mandate with respect to wildlife and animal welfare. Work in a humane, professional, and responsible manner, and encourage by teaching and example, other staff and volunteers to show the same qualities. Maintain operations to BC SPCA Wild ARC guidelines in conjunction with IWRC/NWRA minimum standards for wildlife rehabilitation.

Duties and Responsibilities

- Participate in all daily animal care duties including admission, rescue, triage, examination, lab and x-ray diagnostics, treatment, diet planning, food preparation and feeding, euthanasia, and release
- Perform duties as required including answering phone calls, interacting with the public, veterinarians, government, etc. in order to maintain centre operations
- Liaise with other rehabilitation organizations and perform regular research to ensure highest standards of animal care; stay abreast of current wildlife rehabilitation practices and communicate with regional, national, and international wildlife rehabilitation associations
- Ensure facility hygiene and adherence to health and safety protocols
- Assist in the training and management of interns and volunteers; develop, coordinate, and conduct workshops for training
- Maintain detailed records including patient-files, care instructions, and patient log book; perform data entry of files and analysis of records
- Rescue and transport wildlife
- Participate in cage design, construction, and maintenance as required
- Pick up supplies and donations as required
- Attend and participate in team meetings, training, workshops and other projects as required
- Monitor the daily operation of the centre in the absence of management staff or Senior Wildlife Rehabilitator
- Work shifts (weekends, evenings and stat holidays) and perform other related duties as assigned

Job Qualifications

- Must currently be legally entitled to work in Canada (proof required) and must undergo a criminal record check

Skills & Abilities

- Capable of handling a demanding workload and long hours; work weekends, nights and statutory holidays as required
- Ability to work in all types of outdoor conditions
- Comfortable working with potentially hazardous conditions, such as contact with parasites, zoonotic diseases, dangerous animals, and chemicals
- Requires substantial physical labour (must be able to lift 50 pounds)
- Must be able to work on short notice and in emergency situations
- Must be vaccinated for tetanus and be willing to have rabies vaccination

Education Requirements

- Minimum 2 years of post-secondary studies in Biological Sciences, Animal Health Care, or a relevant field, Bachelors degree preferred
- Minimum 2 years wildlife rehabilitation or husbandry experience
- Basic rehabilitation skills certification from a provincial or international body; advanced skills is preferable; knowledge of IWRC/NWRA minimum standards
- Animal care experience with small to medium size wild mammals and birds including raptors, songbirds, waterfowl, seabirds, deer, raccoons, squirrels, seals
- Knowledge of natural history, identification, and behaviour of BC wildlife species; familiar with provincial and federal government wildlife regulations and rehabilitation permit requirements
- Strong teamwork skills and work ethic
- Excellent communication skills including telephone and public speaking
- Good physical stamina and health
- Intermediate level of computer literacy
- BC Driver's licence with good driving record and no new driver restrictions
- Access to vehicle use daily (Wild ARC is not on a direct transit route)

Deadline – closes Mar 15th, 2017 at 5pm

Wage \$18.72 per hour plus vacation, MSP and extended health benefits

Full-time Mar-Sept with possible FT extension; PT guaranteed (min 20 hrs/wk) after Sept

Please submit resume, cover letter, and contacts for 3 references (2 former employers) to:

Kari Marks, Wild ARC Manager
1020 Malloch Road
Victoria BC, V9C 4G9
info@wildarc.com