



BCSPCA Wild ARC Branch Position Description

Position Title: WILDLIFE REHABILITATOR (Temporary, May-Aug, Part-time)
Classification: CUPE Local 50
Reporting Relationship: Manager, Wild ARC; Manager of Wildlife Services

Position Summary

The Wildlife Rehabilitator will participate in all wildlife care duties and the daily operation of the centre, including rescue and rehabilitation of wildlife, in addition to maintenance of facilities and cleaning. By telephone and in person, promote the BC SPCA philosophy and mandate with respect to wildlife and animal welfare. Work in a humane, professional, and responsible manner, and encourage by teaching and example, other staff and volunteers to show the same qualities. Maintain operations to BC SPCA Wild ARC guidelines in conjunction with IWRC/NWRA minimum standards for wildlife rehabilitation. This is a temporary part-time (4 day/week) summer position, therefore candidate must be fully available May - August.

Duties and Responsibilities

- Participate in all daily animal care duties including admission, rescue, triage, examination, laboratory and x-ray diagnostics, treatment, diet planning, food preparation and feeding, euthanasia, and release
- Perform duties as required including answering phone calls, interacting with the public, veterinarians, government, etc. in order to maintain centre operations
- Liaise with other rehabilitation organizations and perform regular research to ensure highest standards of animal care; stay abreast of current wildlife rehabilitation practices and communicate with regional, national, and international wildlife rehabilitation associations
- Ensure facility hygiene and adherence to health and safety protocols
- Assist in the training and management of interns and volunteers; develop, coordinate, and conduct workshops for training
- Maintain detailed records including patient-files, care instructions, and patient log book; perform data entry of files and analysis of records
- Rescue and transport wildlife
- Participate in cage design, construction, and maintenance as required
- Pick up supplies and donations as required
- Attend and participate in team meetings, training, workshops and other projects as required
- Monitor the daily operation of the centre in the absence of the Manager and/or Senior Wildlife Rehabilitator
- Work shifts alone as required and perform other related duties as assigned

Job Qualifications

Required Skills

- Capable of handling a demanding workload and long hours; work weekends, nights and statutory holidays as required
- Ability to work in all types of outdoor conditions
- Comfortable working with potentially hazardous conditions, such as contact with parasites, zoonotic diseases, dangerous animals, and chemicals
- Requires substantial physical labour (must be able to lift 50 pounds)
- Must be able to work in emergency situations, such as oil spills, on short notice
- Must be vaccinated for tetanus and be willing to have rabies vaccination

Education Requirements

- Minimum 2 years of post-secondary studies in Biological Sciences, Animal Health Care, or a relevant field, Bachelors degree preferred
- Minimum 2 years wildlife rehabilitation or husbandry experience
- Basic rehabilitation skills certification from a provincial or international body; advanced skills is preferable; knowledge of IWRC/NWRA minimum standards
- Animal care experience with small to medium size wild mammals and birds including raptors, songbirds, waterfowl, seabirds, deer, raccoons, squirrels, seals
- Knowledge of natural history, identification, and behaviour of BC wildlife species; familiar with provincial and federal government wildlife regulations and rehabilitation permit requirements
- Strong teamwork skills and work ethic
- Excellent communication skills including telephone and public speaking
- Good physical stamina and health
- Intermediate level of computer literacy
- Good driving record, no new driver restrictions

Wage \$17.99 per hour

Posting closes: February 27, 2012

Please submit cover letter, resume and three references (at least two previous work experience) **by email to:**

Kari Marks, Manager
BC SPCA Wild ARC
1020 Malloch Road
Victoria, BC V9C 4G9

No phone calls please

F: 250-478-6313

kmarks@spca.bc.ca